VAAMG
Consulting

Carbon Reduction Plan

Published Date: 20/5/2025
Organisation Name: VAAMG Consulting Limited
Organisation Size: SME
Reporting Period: Baseline Year – 2025

Our Commitment to Achieving Net Zero

VAAMG Consulting is committed to achieving Net Zero carbon emissions by 2050, in line with the UK Government targets and Public Procurement Notice (PPN) 06/21 requirements.

Baseline Emissions Footprint

Baseline emissions provide a reference point for measuring future carbon reduction progress. As a small organisation with minimal direct emissions, this is our first reporting period.

Baseline Year: 2025

Our emissions baseline is based on Scope 3 sources only, as we do not operate from owned buildings or vehicles. Scope 1 and Scope 2 emissions are reported as zero. Calculations use DEFRA/BEIS 2024 conversion factors and include the following Scope 3 activities:

- **Staff commuting:** once a month, 5 by car, 5 by public transport
- **Homeworking**: 10 employees, year-round
- **Business travel**: 20 annual flights (economy, short haul)

Baseline Year Emissions:

Baseline Year: Jan 2025 – Dec 2025

As a SME, VAAMG Consulting has not previously undertaken formal carbon emissions reporting and therefore, we are establishing 2025 as our baseline year. We do not operate a physical office; all employees work remotely. Travel to a shared workspace and client locations occurs only if mandatory currently once a month.

Additional Details relating to the Baseline Emissions calculations.

Our emissions baseline is based on Scope 3 sources only, as we do not operate owned buildings or vehicles. Scope 1 and Scope 2 emissions are reported as zero. Calculations use DEFRA/BEIS 2024 conversion factors and include the following Scope 3 activities:

- **Staff commuting**: once a month, 5 by car, 5 by public transport
- **Homeworking**: 10 employees, year-round
- **Business travel**: 20 annual flights (economy, short haul)

Baseline year emissions:

EMISSIONS	**48.676 TOTAL (tCO_2e)**
Scope 1	**0 tCO_2e**
Scope 2	**0 tCO_2e**

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Scope 3 **(Included Sources)**	48.676 **tCO_2e** Employee commuting - 7.74 **tCO_2e** Homeworking - 6.480 **tCO_2e** Business travel (flights)- 34.456 **tCO_2e** Upstream transportation & distribution - 0.000 **tCO_2e** Waste generated in operations- 0.000 **tCO_2e** Downstream transportation & distribution- 0.000 **tCO_2e**
Total Emissions	48.676 **tCO_2e**

Calculation basis:

- **Staff commuting**:
  - **Car (0.180 kg CO2e/km)**
    = 240 × 150 km × 0.180 = 6480 **kg CO2e = 6.48 tCO2e**
  - **Train (0.035 kg CO2e/km)**
    = 240 × 150 × 0.035 = 1260 **kg CO2e = 0.126 tCO2e**
- **Homeworking**: 10 × 240 days × 2.7 kg = **6,480 kg CO2e = 6.48 tCO2e**
- **Business flight**: Emission factor for long-haul economy: ~0.146 kg CO2e/km
  = 11,800 × 0.146 = 34,456 kg CO2e = 34.456 tCO2e

Carbon Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next five years to **25 *tCO_2e* by *2030*, representing a 48% *reduction* from the 2025 baseline of *48.676 tCO_2e*.** This will be achieved through changes in working practices and emission reduction initiatives.

Carbon Reduction Measures

To reduce our emissions, the following environmental management measures and projects have been implemented or are in progress:

- Promotion of remote and hybrid working practices – significantly reducing commuting-related emissions.

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- Policy restrictions on non-essential business travel – including minimising flights and prioritising virtual collaboration.
- Encouragement of low-carbon commuting options – including carpooling, public transport, and electric vehicle adoption.
- Engagement with co-working spaces powered by renewable or low-carbon energy sources.
- Annual monitoring and reporting of carbon emissions to track progress and identify new reduction opportunities.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 20**25** baseline. The carbon emission reduction achieved by these schemes will equate to **Net Zero** (100% reduction) against the 2025 baseline and the measures will be in effect when performing the contract

- **Promotion of remote and hybrid working practices** – significantly reducing commuting-related emissions.
- **Policy restrictions on non-essential business travel** – including minimising flights and prioritising virtual collaboration.
- **Encouragement of low-carbon commuting options** – including carpooling, public transport, and electric vehicle adoption.
- **Engagement with co-working spaces powered by renewable or low-carbon energy sources.**
- **Annual monitoring and reporting of carbon emissions** to track progress and identify new reduction opportunities.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Formal certification under ISO 14001 or PAS 2060 to strengthen environmental management and validate carbon neutrality progress.
- Further electrification of business travel and commuting – encouraging full EV adoption and supporting charging infrastructure.
- Transition to 100% renewable energy supply for any office or co-working space usage.

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- Investment in carbon accounting and analytics to enhance data-driven emission management.
- Collaboration with suppliers and partners to reduce upstream and downstream emissions in line with SBTi principles.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Munish Goswami

Munish Goswami
Consulting Director
VAAMG Consulting Limited
20/5/2025

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard

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